

**WORKPLACE  
PROTECTIONS**

**JOIN US!**

**PROFESSIONAL  
SUCCESS**

**THE VOICE OF  
ENGINEERS**

# NITO HAS OVER 80 000 MEMBERS - SO WHY NOT JOIN US!

Here are just some of the benefits you enjoy as a NITO member:



## **Legal assistance**

Members are entitled to legal aid – by our experienced and competent lawyers – in work related situations. Free of charge!



## **Insurance and banking**

You will enjoy prime terms on banking (incl. loans & savings) and insurance services.



## **Wages and working conditions**

NITO helps you attain optimum wages and working conditions through central, local and individual negotiations.



## **Career guidance/ Job development**

Not sure which way you're heading? Need help to sort out the alternatives? Career coaching is free to members.



## **Courses and events**

We help further your career and professional development by offering courses with members' discounts.



## **Publications**

The NITO member magazine Refleks and the publication Teknisk Ukeblad are offered free of charge for members.



## **Professional networks**

NITO's professional networks are open to members, most of them at no charge.



## **Looking for a new job**

NITO has a number of excellent services to aid your job hunting. We will help you assess your contract and advice you on your CV and job applications.

Read more about it and join on [www.nito.no/english](http://www.nito.no/english)