



FACTS ABOUT NITO

NITO CAN BE FOUND IN 20 LOCATIONS AROUND NORWAY

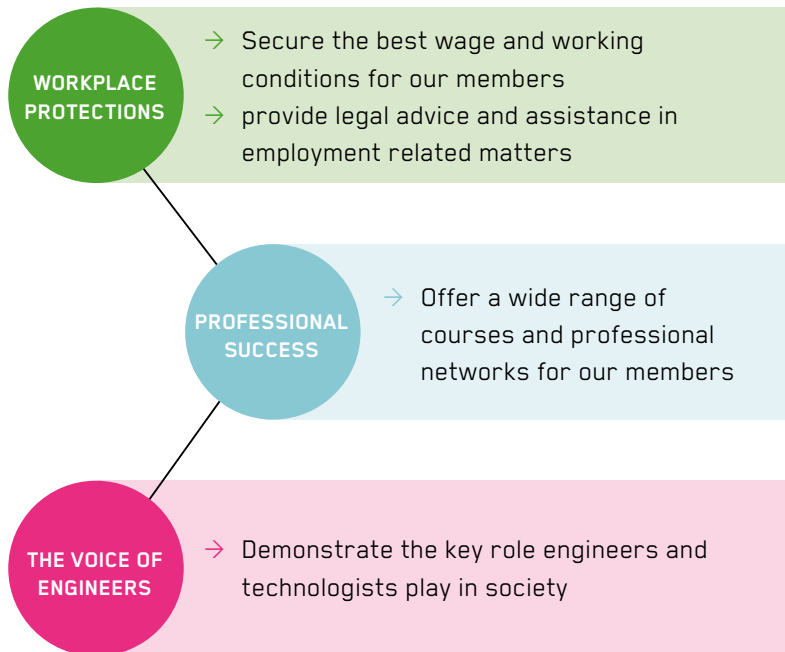
NITO's local branches spread across the country are the pillars of our organisation. They offer a professional and collegial community with more than 500 courses and events each year – where the members are.



Check out what your local branch has to offer on:
www.nito.no/lokale-avdelinger

NITO has been a strong voice for the engineers' and technologists' cause since 1936. With over 80 000 members, we are Norway's largest union in this field. NITO is an independent organisation with no party-political affiliation.

Our most important tasks are to:

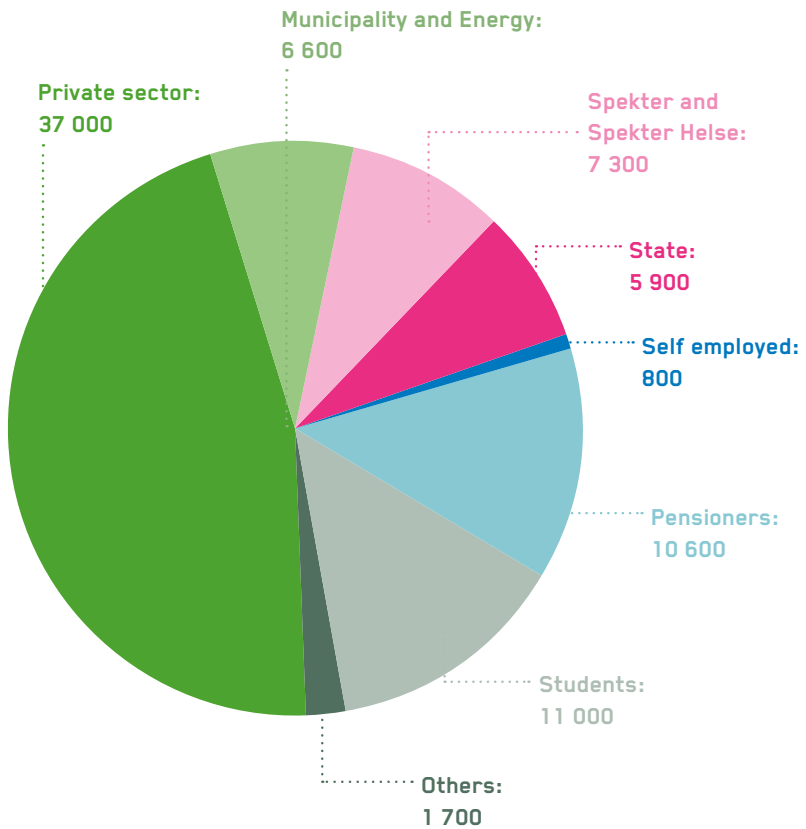


Visit www.nito.no/english for more details

NITO is the trade union for engineers and technologists who hold a bachelor's degree, master's degree or higher qualifications.

DISTRIBUTION OF OUR MEMBERS:

Statistics as of 1.1. 2016





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SUCCESS

THE VOICE OF
ENGINEERS

How is NITO organised?

NITO is led by an elected executive board and a president, while the secretariat is led by an appointed secretary general. The organisation has 130 employees, 103 of whom work at our main office in Oslo. The remaining 27 work at our 20 local branches around the country.

NITO at work

NITO has 1 400 company groups at 1 900 work places and 6 000 NITO representatives. They serve as our collective voice in discussions with company management, and are NITO's main point of contact with our members. The combination of company groups and NITO representatives ensures that we have an effective and operative organisation that is known for achieving results on behalf of its members.

The Norwegian Institute of Biomedical Science (BFI) is organised within NITO as an independent institution with 5 500 professionally active members. The Institute looks after the professional interests of biomedical laboratory scientists.

NITO Takst organises appraisal engineers and has 540 members.

NITO Studentene is our organisation for students. It has 11 000 members who are represented at universities and university colleges throughout the country.

NITOs pensjonister Our 10 600 pensioners generally have the same membership benefits, but only pay 10 per cent of the membership fee.

NITO negotiates

NITO works constantly to promote our members' wage and working conditions in every aspect of working life. Agreements and collective wage agreements with employers are reviewed through central negotiations. Wages are negotiated locally in most sectors.

Legal assistance

NITO has highly skilled lawyers who provide free legal assistance to members on work related matters, if necessary all the way to the Supreme Court.

Insurance and banking

We have succeeded in negotiating very reasonable insurance and banking agreements on behalf of our members. The savings that can be made may actually cover your entire membership fee.

NITO's socio-political activities

The public policy department is responsible for NITO's social and public policy work, together with the NITO representatives. We write consultation documents, studies, reports, analyses and serve as a political adviser to the president and the executive board. We work on cases and policies that are important to our members and society.

Professional networks

NITO has a number of professional networks and strives constantly to develop new networks within our priority areas.

We strengthen our members' competence

We make sure that our members can always remain up-to-date in their field by offering a large number of courses on technology and administration. We also offer training courses for NITO representatives.



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We help members find new jobs

NITO offers career guidance, job application training and help writing CV's and applications during the important job seeking phase. Unemployed members can also apply for funding to attend professional development courses.

Trade journals for our members

As a member, you receive NITO Refleks and Teknisk Ukeblad in the post. BFI members also receive the trade journal Bioingenjøren. The journals are published in Norwegian only.

Our international work

NITO is a member of international umbrella organisations for employees in manufacturing, the service sector and the public sector. Totally, these organisations represent 100 million employees in 160 countries. We are also involved in international solidarity work through our support to Engineers without Borders.

The role of trade unions in Norway

The Norwegian model is characterised by organised cooperation between employers, employees and the state. This cooperation guarantees joint participation in important decision making, development and reorganisation at work, and helps maintain high employment. 50 per cent of the professionally active Norwegian population is currently organised in one of the country's many trade unions and professional trade organisations.

Visit www.nito.no/english for more details

Contact our local branches

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